



Job Title: Warehouse Operative

Salary: £13.41ph

Working Hours: Full time 5 out of 7, 20.30 – 0.600

Our Company:

We've been trading since 1995 and have grown to be one of the largest Food Service providers in the South of England. With a broad customer base covering restaurants, hotels, schools, and hospitals as well as many other sectors we are renowned for offering first-class service levels to the Hospitality and Catering industry. We specialise in Fresh Fruit & Vegetables and have a vast range of other Chilled, Frozen and Ambient products in our warehouse.

Our local community is important to us, and we buy from many local farmers and producers as well as supporting many local charitable organisations. We work hard to do our bit for the environment and have many initiatives in place to reduce our impact on the planet.

We invite you to our website: www.harvestfinefoods.co.uk to get to know all things Harvest

Key Responsibilities:

Order Fulfilment: Accurately pick, pack, and prepare customer orders, ensuring they meet delivery and quality standards.

Goods In: Receive, unload, and inspect incoming deliveries, checking for accuracy and any potential damage.

Stock Management: Store products safely and efficiently, maintaining accurate stock records and monitoring inventory levels.

Manual Handling: Move and handle goods safely – by hand, with lifting aids, or using forklifts (training provided where needed).

Inventory Control: Carry out regular stock counts and support smooth, efficient stock rotation.

Skills and Experience / Who We're Looking for:

At Harvest, we Trust our colleagues to be Courageous & Passionate at work and we're looking for someone who shares these values with the addition of these key skills:

Strong Organisation Skills: You'll be able to plan, prioritise, and keep your work area and stock well organised.

Good Literacy and Numeracy: Confident reading, writing, and number skills are key for understanding picking lists and processing orders accurately.

Basic Computer Skills: Comfortable using technology and warehouse systems to support accurate order tracking and stock control. physical Fitness & Dexterity: You'll enjoy hands-on work and be able to lift, move, and handle products safely and efficiently.

- Attention to Detail: Focused on getting things right first time – accuracy and quality matter to you.
- Great Team Player: You'll work closely with colleagues, communicate clearly, and contribute to a positive team spirit.
- Safety Mindset: You take responsibility for following safety procedures and maintaining a safe working environment.
- Adaptable Approach: You're open to learning new skills and adapting to changing processes in a growing, forward-thinking business.

In return we'll offer you:

- Life Insurance
- Health Cash Plan
- Online discounts platform
- Free Fresh Fruit while you're at work
- Company pension
- On-site parking
- 33 days holiday (including Bank Holidays)
- Onsite changing and shower facilities
- Opportunities for career progression in a growing company
- Supportive team environment
- Onsite changing and shower facilities
- Amazing discount on our products